



457(b) Savings Plan

EMPLOYEE RETIREMENT BENEFIT

Your employer offers the RAMS 457(b) voluntary retirement plan as a way to help you save for life beyond your prime working years. A 457(b) plan allows you to save money by making salary contributions on pre-tax or after-tax (Roth) basis. You have the ability to start, stop, increase or decrease contributions any time. TCG is the plan administrator and advisor.

Enrolling in a 457(b) savings plan can help bring financial stability and security for life upon retirement. By participating, you can lower your current taxes or earn tax-free income, bridge your retirement income gap, and achieve financial independence. You need a low-fee, high quality savings plan to help you meet a comfortable lifestyle upon retirement.

Plan Highlights

- Investments overseen by school superintendents & chief financial officers, together with TCG Advisors
- No 10% early distribution penalty tax
- o Transparent, low fees
- No product commissions
- No surrender charges
- Flexible investment options
- Access to FinPath financial wellness program
- Access to exclusive estate planning and tax preparation services

Approach your money with confidence

Your RAMS 457(b) plan includes access to FinPath, a program designed to help you understand complex topics like retirement, banking, student loan forgiveness, budgeting, insurance, debt management and more.

Highlights include:

- O 1:1 financial coaching
- Monthly financial courses
- Budgeting, planning, and debt management tools
- Monthly contests and chances to win gift cards

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Opt-in registration for FinPath is required.

2022 Annual Contribution Limits

In 2022, you can contribute 100 percent of your compensation up to \$20,500, whichever is less. If you are age 50 or older, you can contribute up to an additional \$6,500 for a total of \$27,000. You may simultaneously contribute to both 403(b) and 457(b) plans.

Get started at www.region10rams.org

Enrollment assistance is available at **www.region10rams.org/telewealth** or by calling the Enrollment Hotline at 512-600-5204.







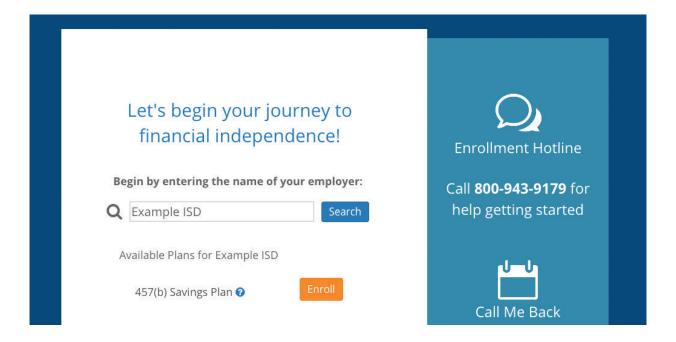
How to Register

Create your account in minutes!

- Start at www.region10rams.org/enroll and click Enroll.
- 2. Enter the name of your employer and choose the 457(b) Savings Plan.
- 3. Follow the steps on screen to select your salary contribution and investment options. Don't forget to designate an account beneficiary.

Note: If you're unsure about which investment option to select, please contact us using the information below.

4. Continue until you get a confirmation notice, and you're done!



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